

02/05/2026

APCM Papers

Eastleigh Parish Church



"Give thanks to the Lord, for he is good.
His love endures forever."

Psalm 136:1

**EAS+LEIGH
PARISH**

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1. Word of Welcome

from Revd Ian Fletcher, Vicar of Eastleigh Parish Church and Chair of the PCC

I'm no gardener, but I do like beautiful gardens! I don't really understand how plants and shrubs flourish, but I can see that it requires a certain combination that includes the right seeds, rain, sunlight, nutrients, careful weeding, and myriad other factors. Church life is not too dissimilar.

I love Christ's Church, and whilst I don't always fully understand all that is going on to make His Church flourish and grow, I do know it includes a certain combination of Bible teaching, prayer, loving friendships, a reliance on the work of the Holy Spirit, and myriad other factors... It's like Paul said in 1 Cor 3:6,

"I planted the seed, Apollos watered it, but God has been making it grow."

In many ways this is a good description of what the parish church ought to aspire to: The planting, tending and nourishing of godly seeds.

The ongoing work of the PCC – and today's APCM – is a part of this process. The PCC and APCM help provide a structure to parish life like that which a trellis might offer to a garden. The PCC and APCM give to this parish the much-needed support that we rely on to keep things healthy and heading in the right direction. Safeguarding, finance, health-and-safety, caring for everyone who serves in parish life, managing our buildings, and countless other tasks are – like much gardening work (lawn mowing, weeding, digging & pruning) not necessarily glamorous, *but they are essential.*

It is then with this picture of a well-maintained trellis that exists for the purpose of helping a beautiful garden flourish in mind that I approach this year's APCM. I am truly grateful to God above all for all He has done and all *'he has made grow'*; but I'm also extremely thankful for all the *'planting and watering'* so many of you have contributed to this past year – and the wonderful support our PCC has provided, which is like *'the trellis'*.

As we look back over another year we can count our blessings. Yes, there have certainly been challenges and sadnesses too; not least of all many of us will continue to mourn the loss of dear friends who are now with the Lord. But we give thanks for all God has also blessed us with.

The tireless service of many people in the life of the parish is wonderful to see, and my heart is full of joy as I bring to mind all the happy times we've shared together this past year (Advent & Lent were especially good, I thought!). It is however the ongoing work of the Word of God that gives me most encouragement. Week by week we have read His Word together and it's wonderful to watch it take root in each other's lives and then produce the fruit that gives God the glory he desires.

Please join me in praying that as we continue together in *"holding out the Word of God"* (Phil 2:16) in this parish we might see *"a harvest of thirty, sixty or even a hundred times that which was sown."* (Mark 4:20)

2. Draft Minutes of Annual Parochial Church Meeting Saturday 31st May 2025

The Chairman, the Reverend Ian Fletcher, opened the meeting by welcoming everyone, followed by Hymn 212, “Holy, holy, holy! Lord God Almighty”, and prayers.

1. Opening Business

a. Appointment of the Secretary to the meeting.

The PCC Secretary, Geoff Chadwick, was present. Ian asked if there was anyone else who wished to be secretary for this meeting. As no volunteers were forthcoming, the PCC Secretary was appointed to record the minutes of the meeting.

b. Record of Attendance

The following 20 members of the church were present:

Ian Fletcher;	Sue Fletcher;	Dot Chadwick;	Geoff Chadwick;
Keith Pickering;	Linda Pickering;	Jeremy Douglas;	Melanie Douglas;
Mike Sarson;	Elizabeth Sarson;	Fennie Yap;	Sarah Hayes;
Chris Kipling;	Ruth Kipling;	Margaret Bennett;	Richard Jennings;
Tony Rice-Oxley;	Jane Rice-Oxley;	Oliver Bayley;	Mark Richards.

c. Apologies

Apologies were received from:

Debbie Blunn;	Pete Blunn;	Phil Watson;	Bronnie Watson.
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2. Review of the Minutes of the 2024 APCM

The draft minutes of the 2024 APCM were tabled and accepted as an accurate record of the meeting with only a couple of minor typographical errors.

Proposed by Ian Fletcher, seconded by Dot Chadwick, with four abstentions from those not at last years’ meeting (Mark Richards, Sarah Hayes, Chris and Ruth Kipling), so carried unanimously.

3. The Electoral Roll

a. Dot Chadwick, the Electoral Roll Officer, submitted her report, advising that:

- i. the six-yearly revision of our church’s Electoral Roll has taken place in accordance with the Church of England Regulations in that everyone wishing to be included on the Roll had to complete a new application form;
- ii. some 119 names were previously on the Roll; some had left and some not renewed application forms but notably Mrs Mamie Witt and Mrs Julie Lewis had died;
- iii. the total number of names on the roll is now 70, of which 26 reside within the parish and 44 are from outside the parish.

- b. Ian asked if anyone wished to take on this role but, with no response, Dot volunteered to continue. This was proposed by Sarah Hayes, seconded by Linda Pickering and carried unanimously. Dot was thanked for the work she does as the Electoral Roll Officer.

4. The Annual Report

Ian informed the meeting that, on the previous Thursday, he had received apologies from the Treasurer (PW) for his absence at the meeting. Ian hoped he would be able to cover questions on the finances of the Parish.

a. Financial Statement for the year ending 31st December 2024.

Directing the attendees to the finance pages on the APCM report, Ian pointed out the significant loss of income consequent on the major flood event at St. Francis Church and Hall in January 2024, resulting in both an immediate loss of hirers and then the subsequent loss when those hirers had moved on to alternative venues. This meant that it had been difficult to regain our former healthy income from hiring out the hall.

He did point out that, after some extended discussion with the Treasurer, the insurers had revised their previous offer regarding these financial losses from some £14K to over £19K.

Rev Oliver Bayley asked how this had come about and was advised that the Treasurer had provided arguments and records to convince the insurers to increase the amount.

Jeremy Douglas asked about the asset figure only drop to ~£81K and was advised it was being held up due to St. Francis and a few “good givers” in the parish.

Tony Rice-Oxley asked what proportion of income was from Gift Aid and noted that he asked this question previously and had not received an answer. He also asked if we had a Parish Giving Scheme in place. He was advised that we were hopefully to appoint a new Treasurer imminently and were introducing the role of a Giving Secretary and that his questions, with greater detail, would be answered more fully when those transfers of responsibilities had taken place.

Tony Rice-Oxley also queried the significant jump in accountancy costs over the last year. He was advised that this was due to engagement of a bookkeeper to take over maintaining records whilst the Treasurer oversaw the workings and approvals of the account. This splitting of financial roles works at present and will continue with the proposed new Treasurer for the foreseeable future.

Margaret Bennett, as one of the current finance team, advised that a majority in the congregation do contribute regularly to such as the Parish Giving scheme, noting that while the collection cash banked each month remains low, the overall income to the Parish remains respectable.

Ian pointed out at this point that Eastleigh Parish Church is very grateful for everything that is given, however it is given.

Adoption of the Financial Report papers, together with the report form the Independent Examiner was granted Phil Watson, seconded by Dot Chadwick and carried unanimously.

b. Appointment of the Independent Examiner

It was proposed that Erica Parker would continue as our Independent Examiner of the church finances. This was proposed by Phil Watson, seconded by Dot Chadwick and carried unanimously.

c. Presentation of the Terrier Log and Inventory

These were made available for viewing on a side table. Jane Rice-Oxley remarked that they were very good. The Wardens were thanked for their efforts to keep these, and other items, relevant.

d. Other reports

Ian apologised and said he omitted to include how well our Hardship Fund had done in supporting some families and individuals in the Parish, giving some examples of the type of aid provided (shopping, taxis for hospital treatment). Without names, he advised how the fund had done many good things, supporting people that we know. An ongoing example is by sending children or families on Christian-based holidays, such as to summer camps, where worship and Christian teaching are to the fore.

e. Discussion

Jeremy Douglas offered that it was a good report, interesting to read. Keith Pickering offered thanks to Ian and Sue for all they do, a lot unseen, which was much appreciated. Dot Chadwick thanked Ian for his efforts in bringing people to God. Ian responded by mentioning the Parable of the Talents.

Adoption of the report was proposed by Ian, seconded by Sarah Hayes and agreed unanimously.

5. Opportunity for Questions and Answers

No questions nor answers, but comments were made. Dot Chadwick thanked the congregation for their support over the last year. Ian thanked all while mentioning the wider church life aspects of EPC and Linda Pickering advised the meeting the Noah Aquina, (son of a Missionary well known in the church) was now cancer-free after many years of illness with prayers and modest financial support from the Parish.

6. Election of Officials

a. Church Wardens

Keith Pickering and Dot Chadwick agreed to stand for another year. Keith was proposed by Dot Chadwick and seconded by Margaret Bennett; Dot was proposed by Margaret Bennett and seconded by Keith Pickering, with both elections unanimous.

b. PCC Members

There are three vacancies in the PCC. No new members were proposed during the meeting.

c. Deanery Synod Members

There was one vacancy for a representation on the Deanery Synod. Similarly, no new representative was forthcoming at the meeting.

7. Closing Business

a. Date of the next PCC Meeting

The next PCC meeting will take place on Monday 9th June at 7.30 p.m. at All Saints' Church.

b. Date of the 2026 APCM

The 2026 APCM will be held on Saturday 25th April at 1000 a.m. at All Saints' Church.

c. Closing Prayers

Ian closed the APCM with the hymn 310, "Lord, for the years". Followed by the Grace of God.



G E Chadwick
PCC Secretary
(APCM Secretary 2025)

3. Notes Following APCM 2025

PCC Membership Summary

Following the APCM on 31st May 2025, the PCC comprised:

- Revd Ian Fletcher (Chair)
- Keith Pickering (Warden)
- Dot Chadwick (Warden)
- Sue Fletcher (Deanery Synod): 3rd year
- Bronnie Watson: 3rd year
- Linda Pickering: 3rd year
- Phil Watson: 2nd year
- Mike Sarson: 2nd year
- Margaret Bennett: 2nd year
- Mark Richards: 1st Year

4. Agenda

Eastleigh Parish Church

Annual Parochial Church Meeting 2026

- 09:30am Welcome from the Lay Chairman, Michael Sarson,
and:
Opening prayer
- Item 1 Opening Business:
Appointment of Secretary
Record of Attendance
Apologies
- Item 2 Review of Minutes of 2025 APCM
- Item 3 The Electoral Roll:
Report from Electoral Roll Officer
Appointment of Electoral Roll Officer
- Item 4 The Annual Report, including:
Financial Statements for PCC (year ending Dec 31st 2025)
Appointment of Independent Examiner
Presentation of Terrier Log & Inventory
- Item 5 Opportunity for Q & A
- Item 6 Election of Officials:
Church Warden(s)
PCC Members
Deanery Synod Representatives
- Item 7 Closing Business:
Date of next PCC meeting
Date of 2027 APCM
Closing Prayer

5. 2026 Reports

5a. Churchwardens' Report

We have enjoyed a rather busy year in the life of our Church. Regular meetings with Ian continued at which we discussed both spiritual and secular aspects. This incorporated areas of Outreach to our Community. In so doing, we have assisted and supported him in the planning and undertaking of various Church activities.

We attended the yearly Archdeacon's Visitation by Zoom and at Romsey Abbey respectively. These Visitations are formal Church Services which include the legal implications of our role and at which Churchwardens are admitted to office by the Archdeacon. Churchwardens are also the Bishops' Officers.

The yearly Renewal of the Electoral Roll has taken place and the new 2026 Roll has been published.

Two of our very faithful members have died Mrs Kathleen Webb and Mr Alan Howarth – May they rest in peace and rise in glory.

The Church not only needs spiritual help, the 'everyday' tasks also need our attention. We support Ian's many requests for members to be involved in maintaining these tasks. We extend a special thank you to our choir, coffee makers, sides-persons, Children's Ministry volunteers, maintenance team, events team, flower folk - to name but a few.

Words of a beautiful hymn come to mind **'Make you His service your delight, your wants shall be His care'**

We would like to take this opportunity to thank Ian for all his hard work, support and dedication, bringing people to God and competently guiding us in the faith throughout the year. We are grateful to Oliver in his support for Ian and also to Jonathan who had some of his placements here while training for the sacred ministry.

Thank you all for your continued support, prayers and fellowship, but most importantly, your friendship.

God bless you all.

Keith Pickering
Dot Chadwick
Churchwardens

5b. Safeguarding Report

I can state that Safeguarding is being dealt with in a professional manner within EPC. I have been delighted that other than Ian and Sue, elders within the church are now sufficiently aware and confident to bring safeguarding concerns they might have to my attention. In addition, my views are often called upon when various policies and decisions are made or deliberated. This is to see if there are any safeguarding matters that might need to be considered before decisions are made. All in all, this is real progress and evidence of EPC doing their best to ensure we offer a safe environment for all users.

In safeguarding terms, EPC are kept quite busy. Much of the work that Ian, Sue and I carry out in this regard is by its nature, very sensitive and not for general discussion. Please be assured, that the appropriate safeguarding work (and actions) are being carried out daily 'under the radar', so to speak.

In November 2025 I addressed both services, as part of 'Safeguarding November' (a Diocesan initiative) and hopefully helped to raise the profile of safeguarding at EPC and that it is the responsibility of all church goers to report any concerns they might have to either Ian, Sue or myself.

Mike Sarson
(Safeguarding Lead)

5c. Maintenance Report

The year 2025-26 started well but our efforts have been limited since October 2025 due to GC's surgery and lack of volunteers.

All Saints Church building

Lady Chapel

Since May 2025 the primary Lady Chapel glazing project has been completed, cupboard units with a worktop have been installed to enable the chapel to be used even in cold months without having to heat the main church building. We need to get a quality carpenter to shorten the original choir pew, remove the area of seat cut out where it went around a pillar and fit it into its space.

Keeping the glazing clean is proving interesting and requires further thought on how to do this easily.

AV screen

It is intended that the old screen from between the Lady Chapel and the Choir should be repurposed to make a screened area for the AV system and to build a purpose made AV desk.

We need to improve the coordination between the maintenance team and the AV team to make this happen.

Entrance doors

The North doors have been cleaned and oiled. This process needs to be done to the other external doors. This maintenance task is to ensure the longevity of the doors. Assistance is needed.

Loose stonework above the main entrance doors has been secured by a stonemason and the doors refixed.

Roof

In January it was reported that we had slipping/damaged tiles on the main roof. This resulted in us obtaining a drone survey of the roof.

The survey has revealed that whilst there is no damage to the ridge line there are a number of failing tiles in various positions across the main roof.

The primary roofing concern is the small roof above the lounge which is in a very poor state with a significant number of blown corner tiles and the roof battening and nails failing. This is leading to a lot of tiles slipping. There are also a significant number of failed tiles. We will need to plan the re-roofing of this part of the building.

We have had leaks in the valley between the north transept and the main church which have been investigated and repaired.

Minimal maintenance has been done to the meeting room.

A large shrub/small tree in the meeting room garden broke off and fell. This has been cut up and removed for everyone's safety.

St Francis

The main flood damage works from last year have been completed. However there is work that needs to be done to the “green room” at the rear of the stage to repair the ceiling, replace the doors and redecorate that room. Assistance is needed.

Various small repairs have been done.

The electrical circuitry, whilst suitable for 1950's need needs to be upgraded to provide a better ring main with additional sockets and allow us to provide electric instantaneous hot water heaters to the WCs.

Gardening

Whilst the maintenance team oversee the building works for our properties, care of the planted areas of our buildings is needed.

We currently have no-one to lead a team of people to care for the garden areas at All Saints and St Francis. In the past All Saints gardens have been looked after well by Richard who stood down at the end of last autumn. We thank Richard for bringing the garden areas under control and keeping them in good order for a good number of years. It would be good for someone to take this area on before it deteriorates.

St Francis is in need of some help. The *Heckawi Tribe* are lost in the long grass and need help to find their way home and the hedging needs bringing under control, partly so we can find manholes to keep the drains maintained.

Keith Pickering
Church Warden
Head of Maintenance

5d. Choirmaster's Report 2026

The choir continues to improve, both aurally and with increasing repertoire of almost 40 anthems.

We have sung 26 anthems since the last APCM, a slight increase on last year; some old, some new. Many of the latter, especially those each Sunday during Lent, were Psalms put to music composed by Keith, our sole Tenor; this being quite an achievement of his. I hope we are able to sing some more of his Psalm compositions during the coming year.

We were sad to lose Chris Kipling as our practice pianist (and one of our regular organists) last summer, who has moved on to support music at a church in the Lymington area. Weekly practices are thus necessarily supported by my limited keyboard skills but mainly by some clever computer apps that play the music for us.

Sadder was the loss of Alan Howarth during the year. He had been a stalwart member of the choir for well over twenty, if not thirty, years; a strong bass with a splendid voice, a good friend to all, even though he did occasionally stray to follow the soprano line an octave lower at times. The wrong notes perhaps, but never out of harmony. The choir sang at his funeral; those who attended may have noted his choir robes at his usual position in the back row.

We were pleased to have Sue Angell-Whyte return to the choir after a change in her work pattern made it possible, this making up the choir numbers back to ten.

We are always on the lookout for new members so If you are thinking of joining us, please chat with me or any member of the choir. We are looking for like-minded Christians who would delight in leading our services with this form of worship. There is no requirement to be able to read music, just a willingness to enjoy taking part in making good sounds to praise the Lord.

Geoff Chadwick
Choirmaster

5e. PCC Secretary's Report

Parochial Church Council

Five PCC meetings have been held since the last APCM. Regular church business reports on Safeguarding, Health & Safety, Church Maintenance, the Workforce, Operations and Finance were provided and the PCC approved updates to many of our policies and procedures. The PCC discussed many topics of wider interest or concern, including the recent developments in the Church of England, our wider involvement in the community, and the use of St. Francis Church and All Saints' Hall and reviewing how services were received and whether changes are needed. Meetings were held at 7.30 p.m. on Monday evenings, preceded by excellent light refreshments. We still have vacancies for the PCC but are expecting to fill our Deanery Synod representative quota this coming year. Please do consider if you might like to join us.

St. Francis Church and Hall

The serious flooding of St Francis' Church and Hall, now well over a year ago, hit our rental income through loss of hirers, both during the time it took to repair the hall and because most hirers, quite naturally, found other venues to continue their activities. Insurance recompense did not cover all our losses but the hiring activity is now gradually increasing.

Lady Chapel

Further work has been completed to provide storage at the rear corner of the chapel. We also obtained a good number of comfortable wooden frame chairs and tables from the closure of Alton Abbey in the early autumn.

Children's Minister

We were delighted to welcome Naomi Insley as our new Children's Minister during the year. She has made quite an impressive start to this ministry, enlivening Stay & Play on Tuesdays and in many activities on Sundays and throughout the week.

Vicar's Study Leave

The PCC were delighted to support Ian in his request for Study Leave, a period which all Vicars are entitled to at some time. He will be away until mid-August and measures are in place to ensure Eastleigh Parish Church continues as normal until he returns, fully rested. Please keep him in your prayers.

Geoff Chadwick
PCC Secretary



Operations APCM Report 2026 (including Deanery Synod)

This is a summary of the things that have been going on in the different divisions of the Operations Subcommittee since the last APCM in 2025. Another year of some great encouragements and some challenges along the way.

Administration (including Hall Hire Bookings)

Getting all the administration done has but we have been plodding along and doing the best we can.

Michelle Jones has applied to take on our DBS Administrator role and with some safer recruiting and general admin support. As part of that Michelle will be looking after our office@eastleighparish.com and this will be a tremendous help. There is still a bit of catching up to do but I think we are beginning to see the wood for the trees.

It hasn't always been easy to catch up with safer recruiting especially with some of our volunteers who have been serving for our Church family for many years and have found the changes difficult. However, we are making good progress, and almost everyone is now generously complying and that is really appreciated by those of us tasked with the job of making it happen. Those with 'regulated roles' are easy to ask as the reasons why we do are obvious but those who are already in other roles are often not so keen when asked to sign fill out application or information forms, sign volunteer agreements, obtain the Basic Awareness (and sometimes more depending on the role) safeguarding training and giving us 2 references as well as receiving copies of policies or policy statements. Anyone taking up new roles or different roles will have to go through the full process, but we try to make it as easy as possible and keep the process proportionate to the role whilst ticking all the necessary boxes.

Despite Linda stepping down last year she has been graciously carrying on as there has been no successor to take over from her. However, Steve Jones has offered to take this on as part of his treasurer role and we are looking forward to appointing him as soon as the safer recruiting process is complete and once, he has settled into his new treasurer role for us. Filling our hall hire slots has been slow but has picked up a little.

A Hugh encouragement to us has been the regular hire of St Francis' for 2 different church congregations, Syro- Malabar Church Church and Four-Square Gospel Church and few different Christian initiatives, a regular prayer meeting, a regular booking for a 'Hotpot Community' event, a local meeting for SPUC (Society for the Protection of Unborn Children) and Sound Worship.

Ashton Partridge has the reins of ChurchSuite in my absence to be able to help anyone needing help using churchsuite during this time.

I've been very busy handing different bits and pieces over to people so that everyone knows where things are and what needs doing and rotas are up to date.

AV

We are grateful of the support of our small AV team, led by Ashton and which operates every Sunday morning mainly for the 11 o'clock service, but sometimes for the 9.30 service on the weeks where there is no organist. We also usually need an AV operator for Weddings, funerals and several events or conferences that we host.

We have made no major new purchases this year but just a few regular updates on things like leads etc. I think we now have a draft plan for the new AV desk set up which we will now hopefully start work on in August when Ian returns.

Children's, Families and Youth Ministry

It was wonderful to be able to appoint Naomi Insley as our part-time children's and families minister last year and she has been settling in very well. Naomi's first week went straight into helping us deliver the light party and then followed by all children's Christmas activities through to a pancake party on shrove Tuesday and School visits, to name but a few things she has been involved with since she started with us over and above the Sunday children's ministry and the Tuesday stay and Play. It's been great to see how Naomi has been strengthening the team and seeing more people joining with this ministry. Naomi wrote:

"Six months into the new role and the children's ministry is growing quietly stronger. We have about 6 fairly regular children on a Sunday morning, aged 2 to 16 and we are beginning to feel a bit more like a family group now.

At Stay and Play we usually get between 20 and 30 children, about two thirds of them coming with childminders.

We have two small but brilliant teams for Sundays and Stay and Play and have been busy with all the safer recruiting requirements.

The Easter Saturday session was very happy, we had lots of non church people attending, including some from the Stay and Play.

Ian and I visited Nightingale School again before Easter for a whole school assembly and then to share the Easter story with Year R. & in the next couple of weeks we look forward to welcoming three classes of Year 2 children from Crescent School to All Saints for a visit.

Going forward I'm hoping to update the children's part of the church website quite soon and am looking forward to some different activities for us to do in the summer holidays".

Ian and Jez Ferguson hosted the Scouts for an evening at All Saints'.

Discipleship Groups

We are still currently running 3 DGs, on a Tuesday and Wednesday evening and Wednesday afternoon.

Events

We have run a number of events since the last APCM, probably too many to name but I will try to mention most of them.

We ran a few of our usual events in the summer holiday for everyone including a picnic at Lakeside, an afternoon tea at the Vicarage, and a family games night (with Pizza and ice cream provided).

We ran a few of our regular seasonal events such as a Light Party, Harvest Lunch, Christmas Carols and Cake, a Pancake Party and an Easter Saturday Crafts and Activities Afternoon with food and including a couple of worship songs and a short talk from our Vicar).

We have hosted a few different conferences and external events with Zion projects including The AIG Annual Creation Conference, a moving display of Benzi portraits of the Israeli hostages taken by Hamas on October 7th in 2023, a couple of New Wine events, a CTIE leaders' lunch, a handful of coffee mornings, a Jayne Martin Quiz evening and a Basics Bank Celebration day.

Every year Ian and I are very grateful, so wish to extend a big thank you to a number of people who have helped make these events happen whether by, cooking or preparing food, serving refreshments, waitressing, sorting music and running the AV desk, providing a choir, lifting and shifting organising games, preparing crafts or admin/comms, sorting the money, chatting to guests and more including just turning up and providing encouragement and fellowship.

Facilities

Dot has continued to run this division for the past year, and this team handle buying many of our everyday supplies as well as the cleaning of our buildings. Dot supervises our 2 cleaners. We also ran a whole church spring clean before Easter.

Flowers

The flower team continue to do a grand job making our All Saints' nave and chancel look beautiful week by week for our regular and occasional services as well as an amazing effort at Advent, Christmas, and Easter. Wendy Isaacson has now retired from this team.

Gardening

Richard Jennings has stepped down from looking after the All-Saints' garden so we need to recruit a replacement/s for him ASAP. This has been advertised in Outlook and verbally during our notices during services.

Hall Hire (see administration)

Health & Safety

We are without a Health & Safety Officer, and this role needs to be recruited and filled.

Melanie Douglas checks defibrillator monthly to keep it maintained as required and also keeps an eye on and restocks all our first aid boxes in all of our buildings.

We ran 2 fire drills and training events for the different children's ministry team members and plan to run another one at a PCC meeting very soon.

Occasional Offices

Michelle Jones also applied for the role of Fees Coordinator for Weddings and Banns. We are grateful to Michelle for all the help she is willing to give us.

Ian has taken a few Baptisms including some regular members of our congregations and Baptising both adults and children from within our church family which is always a joy and special occasion. Ian officiated 3 burials 6 cremations, 3 of which also had a service at All Saints'. Taking part in Alan's funeral was sad for all of us who knew him. I think Ian has taken 2 Weddings in All Saints since May 2025.

Pastoral Care Prayer Ministry

We still have a thriving care home ministry in taking communion services at 3 different care homes every month, and Ian is supported by a team including Margaret Bennett, Dot Chadwick and Linda Pickering. Wendy Isaacson retired from her role this year.

Ian is also kept busy visiting many people in these care homes as well as folk in hospital, in their homes, at All Saints', in coffee shops and at the vicarage

Prayer Ministry/ Meetings

Communal Prayers are said every Tuesday morning at All Saints' at 9am and on Zoom on Thursdays. Jeremy Douglass will be leading these during Ian's sabbatical.

We had one of our prayer and fasting days on Fridays March both followed by an hour of prayer together at All Saints' at 8pm on the Saturday morning with a breakfast at the end.

We also hosted a 'Prayer Breakfast' event for Barnabas Aid.

Services

Since the last APCM our regular pattern of services continues to include:

- 9:30am Sunday - sung eucharist
- 11:00am Sunday - 'the 11o'clock service' - 'Come to the Table' (with a bring and share lunch), 'Come to Learn' and occasionally 'Come to Encounter'.
- 9:15am Wednesday - midweek communion

The Sunday at Six service ended.

Revd Oliver Bailey has continued to give Ian clergy support at our 9.30, and we said goodbye to Johnathan Harber who was on a placement as part of his ordination training with us. Revd Jono from St Toms in Fair Oak and Ian swapped their preaching commitments with each other one week. We also had guest talks or presentations from Rebekah Stupple from Barnabas Aid and Jez Ferguson, Danny Stupple and Matt Nicholson as well as from our own Phil Watson and Mike Sarson. Mark Richards has led several 9.30 services along side Ian as well as leading compline services during lent and Advent. We have had great support from Geoff and our Choir and our usual pool of organists. We sadly lost Alan Howarth from the choir to the Lord and Chris and Ruth Kipling moved away from the area. The Kiplings leaving not only left us without our regular organist but also our 11 o'clock keyboard led worship. However, Dan Luce has been getting a small band to provide us with music led worship once a month during the 11 o'clock service. Dot and her teams have also been doing a lot to help prepare for our services and events. We now have a regular team of refreshment servers between the services and still have a small AV team and team of sides people intercessors/ and people who lead prayers, bible readers, and chalice bearers.

We also ran several annual services held in addition to our regular Sunday/ Wednesday services this year including - All Souls', evening compline services during advent and Lent, Uniformed Christingle Services, a Carol Service at St Francis with a brass band (or was it a wind band), Christmas, Carols and Cake, 2 Christingles on Christmas Eve, Midnight Communion, Christmas Morning Communion Service, an service on Ash Wednesday, morning Communion Services during Holy Week, Agape Supper followed by Compline, CTIE service by the bandstand, quiet and guided reflections at the cross on Good Friday with Ian and Mark and a CTIE Sunrise service on Easter Sunday led by Ian and a joint 10.30 Sunday morning service for Harvest, followed by lunch together and we hosted a service for New Wine.

We have also been delighted to have had Deb Pease offer sign language for the deaf at a few of our services.

Women's & Men's Ministry

Sadly, the CTIE football team came to end due mainly to Joseph's health and not being able to find another leader to share the load.

Deanery Synod

Not including Ian as clergy, I have been the only Lay member of Deanery Synod for our parish this year.

Revd John Pawson was appointed as our new Area Dean.


6. Financial Accounts for Year Ending 31st December 2025

The accounts for the year ending December 31st December 2025, provided below, have been presented to, and approved by, the Parochial Church Council of Eastleigh Parish Church.



G E Chadwick
PCC Secretary

Signed,



M Sarson
Vice-Chair of PCC, Eastleigh Parish Church
24th April 2026

EPC Profit & Loss

Account	2024	2025
Turnover		
General Sales	£0	£9,548
Unrestr Donations - eligible Gift Aid	£23,879	£25,531
Unrest Donations - not eligible Gift Aid	£6,091	£8,637
Unrest Donations via PGS/others	£3,616	£4,965
Unrestr Gift Aid recd fm HMRC	£0	£0
Unrestr Gift Aid due from HMRC	£5,895	(£73)
Unrestr Collection - not GASDS elig	£0	£0
Unrestr Collection - GASDS eligible	£2,376	£3,622
Unrestr GASDS due from HMRC	£594	£0
Envelopes Gift aid eligible	£35	£0
Envelopes not Gift Aid eligible	£1	£0
Restricted cash collections	£0	(£100)
Receipts (payments) for events	(£77)	£0
Designated Giving	£0	£0
Designated Gifts- CFM - GiftAid Eligible	£1,290	£1,160
Desig Gifts - CFM via PGS incl GA	£40	£0
Designated Gifts - CFM not GA eligible	£110	£60
Desig Gift Aid due fm HMRC - CF Minister	£323	£0
Restricted Giving & Gifts	£0	£0
Restricted Gifts - Christmas appeals	£0	£0
Restricted GASDS and GA	£0	£0
Bank Deposit Interest	£1,118	£426
Fees - Weddings, Funerals & Baptisms	£2,405	£2,712
Fund raising - Coffee mornings	£379	£371
Hiring Income - St Francis	£2,292	£19,290
Hiring Income - All Saints' Hall	£3,114	£1,560
Hiring Income - All Saints Church Build	£198	£0
Bank Interest	£11	£0
Total turnover	£53,689	£77,710
Less cost of goods sold		
General Purchases	£60	£31
Mission - Overseas donations	£0	£1,000
Mission - Home donations	£600	£600
Mission - own evangelism etc	£0	£774
Outreach - incl website	£636	£320
Mission - Visiting missionaries	£175	£120
Common Mission Fund	£32,242	£27,020
Mission - Clergy Expenses	£881	£806
CFM/Pastor/Intern support costs	(£15)	£248
Total COGs	£34,579	£30,919
Gross Profit	£19,110	£46,790
Less expenses		
Fellowshp - All Saints Utilities	£9,566	£10,031
Fellowship - All Saints Building Maint	£2,391	£463
Fellowshp - All Saints Insurance	£3,611	£3,945
Fellowship Cost of services incl kitchen	£1,150	£1,115
Fellowship - All Saints Clean & Garden	£1,407	£0
Fellowship - Flowers	£74	£271
Fellowship - Pastoral	£1,240	£840
Fellowship - Sound and AV equipment	£260	£115
Fellowship - Music, Organ, choir, RSCM	£1,110	£1,218
Fellowship - Organists & worship leaders	£395	£1,000
Fellowship - Sector Ministries	£374	£1,058
Advertising	£0	£36
NET Staff Salaries Paid	£0	£2,237
St Francis - Utilities & Insurance	£4,564	£3,179
St Francis - Maintenance	£205	£114
St Francis cleaning	£113	£1,166
All Saints Hall - Utilities & Insurance	£2,019	£2,198

All Saints Hall - Maintenance	£96	£152
All Saints Hall Cleaning	£1,601	£3,868
Costs of fundraising	£0	£0
Vehicles and travel expenses	£328	£442
Office Salaries - Administrator	£1,950	£1,800
Office&Admin expenses - incl phone, IT	£1,265	£1,334
Office&Admin - Stationary, Printing+	£1,339	£789
Office&Admin equipment - incl furniture	£0	£0
Governance	£90	£90
Audit and Accountancy Fees	£3,995	£4,395
Costs of PCC meetings/ away days	£121	£19
Training and ministry development costs	£31	£18
Finance costs	£141	£0
Bank Charges	£132	£199
Bad Debt Write Off	£19	£0
Transfers - Strat Building contingency	£0	£0
Transfers Overseas Mission Fund	£1,198	£0
Transfers Desig CFM Fund	£0	£0
Transfers Parish Hardship Fund	£0	£0
Transfers Buildings Maint Fund	£11,980	£0
Suspense Account	£0	£0
Mispostings Account	£250	£0
Total expenses	£53,015	£42,091
NET Profit	(£33,905)	£4,699

EPC BALANCE SHEET

	31/12/2024	31/12/2025
FIXED ASSETS:		
Total Fixed Assets:	£0	£0
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CURRENT ASSETS:		
Debtors Control Account	£11,220	£14,275
PCC Current Account	£1,750	£1,250
PCC Fees account	£3,380	£3,380
PCC Deposit Account (Business Bank Instant)	£64,605	£39,788
Petty Cash	£12	£12
Operations Petty Cash Account	£90	£90
National Insurance	£0	£148
Net Wages	£0	£853
Total Current Assets:	£81,057	£59,795
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CURRENT LIABILITIES:		
Creditors Control Account	£15,465	£2,137
P.A.Y.E	£0	£135
Unrestricted Gift aid accrued	£547	£547
Restricted fund - Car park	£0	£0
Rest Legacy - Lady Chapel Glazing Fund	£0	£0
Desig Fund - Childrn&Family's Min (CFM)	£33,656	£28,656
Desig Fund - Parish Hardship	£2,112	£34
Desig Fund - Overseas Mission	£1,240	£1,240
Desig Fund - Buildings Maintenance	£19,054	£13,364
Desig - Strat Buildings contingency	£10,000	£10,000
Total Current Liability:	£82,074	£56,113
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Current Assets less Current Liabilities:	(£1,017)	£3,683
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